

Hesitation may be
okay sometimes.
**But it won't win you
the State Prize.**

FOCUS ON
COURAGE





“A lot of people did
not understand why
we call ourselves
FH Campus Wien.

**After all, there was
no campus to be
seen far and wide.”**

Wilhelm Behensky

Chief Executive Officer, about the birth
of FH Campus Wien and what has become of it:

The largest and most diverse
university of applied sciences in Austria.

See the full story on page 6.



FOCUS ON
COURAGE!

Error Culture Needs Courage and Chocolate

After a mistake, I recommend offering chocolate, says Rector Heimo Sandtner. As an immediate measure to raise spirits and express a positive error culture.



As the saying goes: You learn from your mistakes. But honestly, who likes making mistakes? Wouldn't we rather do everything right and avoid any embarrassing or uncomfortable situations? Thinking this way is part of our socialization and will not go away on its own. It takes time to leave thought patterns like this behind. Even more so, it requires an environment that allows mistakes and deals with them constructively.

We all know the stories of successful people, great visionaries who started small and fine-tuned their ideas in their childhood room or in the garage. They failed again and again, making mistake after mistake. What was the secret of their success? Certainly not the cash injection from benevolent patrons, but rather the fact that they learned to deal with their mistakes. The unconditional will to find out what did not work out. Analyzing

and understanding these mistakes and building on them to further develop the idea or project. How many new insights and valuable experiences can be gained from such an approach?! And how profitable it is to be able to exchange ideas with someone.

That is why I want to take a stand for a positive error culture. At first it takes courage. In the end, however, there is the knowledge that you are not alone. That you have developed personally and as part of the organization. Another final tip: If someone comes to you to admit they have made a mistake, you will see it in their expression, go ahead and offer them some chocolate first. It works wonders!

Yours, Heimo Sandtner
Rector and Academic Director

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Surpassing Ourselves

FH Campus Wien is one of the best organizations in Austria. For its top performance as a university and its entrepreneurial excellence, FH Campus Wien received the State Prize for Corporate Quality in 2022.



Innovation, outstanding results and responsible leadership are the hallmarks of high-quality companies. FH Campus Wien has impressively developed its offers and services in teaching, research and further education over the years and is now one of the top universities in Austria. It pursued its path to the top with determination, courage and consistency.

Expansion into Science City

When the foundation stone for the new main campus was laid at the Altes Landgut in 2008, FH Campus Wien had just 2,000 students. There are now around 8,000 who are receiving an education at Austria's largest university of applied sciences to become much-needed academic specialists. Especially in the field of health care, the number of study places has been and will continue to be regularly expanded, leading to the need for more and more space. Therefore, FH Campus Wien decided to expand

its main campus at the Altes Landgut to become Science City. Construction of the first of a total of four new buildings began in February 2021. It was built for the degree programs in Applied Life Sciences and Applied Nursing Science and was completed in summer 2022.

More Sustainable Together

In addition to the State Prize, FH Campus Wien was pleased to receive another award. The Alliance for Sustainable Universities, which was founded on the initiative of FH Campus Wien, was awarded second place in the Sustainability Award 2022 in the category Regional Cooperation. The alliance has been committed to more sustainability in Austria since October 2021. 13 universities of applied sciences want to bundle their activities together and thus make a cross-university contribution to achieving the UN sustainability goals.



FH Campus Wien wins the State Prize for Corporate Quality 2022; from left to right: Speaker of the Jury for the State Prize for Corporate Quality 2022 Ulrike Domany-Funtan, Academic Director and Rector Heimo Sandtner, Vice Rector for Research and Development Elisabeth Haslinger-Baumann, Head of Quality Management Daniela Janko, Chief Executive Officer Wilhelm Behensky, Vice Rector for Teaching and International Arthur Mettinger, Managing Director AFQM and Member of the Board Quality Austria Franz Peter Walder, Head of Section in the Federal Ministry for Digitization and Business Location Georg Konetzky



“As an excellent university, we make a valuable contribution to the future of Austria.”

Horst Rode, Chief Financial Officer



More on the topic:

Expansion to Science City:
fh-campuswien.ac.at/sciencecity
State Prize for Corporate Quality:
fh-campuswien.ac.at/staatspreis
Sustainability Award:
fh-campuswien.ac.at/sus-award

ALREADY GROWING!

**FUTURE HEROES
AHEAD!**

Our graduates face current challenges courageously and ready for action, just like true heroes.

Successful at Work and Committed to Our Society

20,000 graduates of FH Campus Wien are already shaping a wide variety of sectors with their knowledge: from social and health care to the health care and nursing sector, the public sector, the pharmaceutical industry, the construction industry and architecture to the packaging industry, the technology sector and various other branches of industry. Facing the challenges of our time requires courage, perseverance and commitment, all character traits of true heroes. FH Campus Wien honors exactly this commitment with the Future Hero Award.

Seven Finalists in the Community Voting

An FH Campus Wien jury evaluated all the submissions according to criteria such as social relevance, role model effect and innovation. The seven candidates with the highest points faced off in the final round of community voting. More information can be found throughout the annual report. You can find out who the three winners are in the respective articles.

A middle-aged man with light brown hair and a slight smile stands in the center of the frame. He is wearing a dark blue pinstriped suit jacket over a light blue dress shirt and a dark blue tie with a small, repeating pattern. His hands are clasped in front of him at waist level. He is standing on a rooftop or elevated platform covered in grey gravel. In the background, a tall yellow construction crane is visible on the left, and several modern, multi-story buildings with large glass windows are visible on the right. The sky is a clear, pale blue.

**The Future is
Possible!**

How do you manage to create something over the years that is highly relevant politically while remaining politically independent? To grow from the smallest institution to the largest and most diverse university of applied sciences in Austria? One name is inseparable from this impressive story: Wilhelm Behensky, Chief Executive Officer and founder of FH Campus Wien

EU Accession as the Reason for the First UAS Degree Program

If you think about it, Austria's EU accession in 1995 is partly responsible for the creation of FH Campus Wien. At that time, Wilhelm Behensky was working in the industry in addition to his positions as an assistant at the Vienna University of Technology and a lecturer at an HTL. He seized the EU accession as an opportunity to design a UAS degree program for HTL engineers.

Then as Now: Nonpartisan

In close cooperation with industrial companies based in Vienna at the time, the first degree program in Technical Project and Process Management was launched in 1999. This was soon followed by the degree program in Civil Engineering and Construction Management at Camillo Sitte Bautechnikums and Wilhelm Behensky had to make a decision: To do pioneering work and build a modern university or to accept a board mandate in a German company. He decided in favor of FH Campus Wien and agreed to take over the UAS management on the condition it remain strictly nonpartisan, a guideline that characterizes FH Campus Wien to this day.

On Course for Success Despite Severe Headwinds

A year later, in 2002, further degree programs were added: Information Technologies and Telecommunications, Biotechnology and Social Work. A wide range of degree programs in specialist areas that were actually in demand and were intended

to become the hallmark of the UAS. Did it get easier from then on? No, because not all of the decision-makers had a positive attitude towards the "FH Campus Wien project". The university of applied sciences could not be classified politically. This was a novelty and the reason the still young UAS was met with distrust. It suddenly found itself in a struggle for survival, which Wilhelm Behensky and his comrades-in-arms were able to win despite all odds. Another win along the way. In retrospect, it is even more important for Wilhelm Behensky that so many people put their trust in him and believed in the "idea of FH Campus Wien", such as his long-time companion and current Chairman of the UAS Executive Committee, Hannes Swoboda.

Growth and Main Campus

In 2004, FH Campus Wien was given the status of "University of Applied Sciences" and it rapidly began to grow. With more and more demands on his time, it was to his great regret that Wilhelm Behensky was forced to end all his teaching activities, which he had continued alongside the development work at the university of applied sciences. Now he devoted his time to major new tasks, such as the academization of the seven medical-technical health professions and midwifery. This led to Austria's first bachelor's degree program in Health Care and Nursing at FH Campus Wien. In addition, the university of applied sciences, which was spread over several locations in Vienna, was finally given its own main campus.



Topping-out ceremony 2021; From left to right: Academic Director and Rector Heimo Sandtner, Member of the Vienna State Parliament and Municipal Council Marcus Schober, Department Head Building and Design Doris Link, Chief Financial Officer Horst Rode, Rector from 2015 to 2022 Barbara Bittner, Chairman of the Executive Committee Hannes Swoboda, Chief Executive Officer Wilhelm Behensky, District Representative of Favoriten Marcus Franz



WOW!

“I wanted to find a university that would serve society and the industry for the people of this country. My vision was not to create an ivory tower, but rather a modern university oriented towards professional qualifications and applied research.”

Wilhelm Behensky, Chief Executive Officer and founder of FH Campus Wien

FH Campus Wien: Visible in All its Glory

In 2009, the time had come: Wilhelm Behensky welcomed everyone to the official opening of the new, approximately 37,000 m² UAS building at the Altes Landgut in Vienna-Favoriten. Built in record time, spaciouly designed and a perfect symbiosis of architecture, functionality and cost efficiency. FH Campus Wien finally had its “home base” and was now visible to the public. However, the UAS continued to grow unabated, and in just a few years this building had also become too small. In just 15 years, FH Campus Wien had grown from the smallest institution to the largest university of applied sciences in Austria.

Largest UAS Campus in Austria for Future Professions

In February 2021, excavators will roll up once more and in just under 16 months, again in record construction time, a new location for highly trained graduates for the international pharma-

ceutical, biotech and packaging industries will be created here in Vienna. The new UAS building will also be a hotspot for academic training for the higher health care and nursing services. The third and largest UAS building to date is now under construction and will open its doors in summer 2024.

What Would Quantity Be Without Quality?

We wouldn't know. We have always ensured that the further development of content goes hand in hand with a strong focus on quality. “In 2015 and 2022 we applied for the State Prize for Corporate Quality and twice we won the category “Non-Profit”. In addition, in 2022 we won the State Prize for Corporate Quality across all categories. We conduct application-oriented research in nine competence centers and are the initiator of the Alliance for Sustainable Universities. We are guided by high standards, because ultimately it is always about the highest possible quality in research and training, in the interest of the people.”

Successfully Partnering Cities

The City of Vienna is promoting cooperation with its partner cities and expanding the transfer of know-how.

One instrument for this is called "International Relations and Urban Policy" and is a new, internationally oriented master's course created in cooperation with FH Campus Wien, the City of Vienna and Eurocomm-PR.



More on the Topic:

Expansion to Science City:
fh-campuswien.ac.at/sciencecity



The first 18 participants from the partner cities of Kraków, Budapest, Belgrade, Ljubljana, Sofia, Bratislava, Sarajevo and Zagreb successfully started their first semester in October 2021 with a "Vienna Week".

City of Vienna: International and Urban at the Same Time

"Vienna's city management is a role model for many cities and urban centers, and at the same time, Vienna is the location of important international organizations and diplomatic missions. Our master's course makes a great contribution to networking and cooperation at the European level," says Peter Grabner, head of the master's course, with conviction.



Fully Dedicated to Helping Others

The key to making the profession attractive: Health care workers and nurses and their vision of the nursing profession of the future.

ALREADY ON IT!

A demanding area of responsibility, an increasing need for people in health care and nursing and the question: What is the key to attracting as many people as possible to the profession and keeping them in it? A study by FH Campus Wien¹ provides insight into the topics of starting a career and motivating graduates of three-year programs.

Appreciation as a Motivational Engine

It goes without saying that graduates start their careers immediately after completing their bachelor's degree. After one to three months, 97% are in everyday working life, most of them in their preferred field, such as inpatient surgery, child and adolescent care and intensive care.

Satisfaction rises and falls with a good working atmosphere. If the health and nursing staff experience recognition and appreciation from their managers, this has a positive effect.

Good interprofessional teamwork is perceived by those starting out as a further motivational plus, and by this they primarily mean the cooperation between the professional groups of medicine and health care and nursing.

Characterized by professional care practiced during the degree program on the basis of scientific knowledge, further training and career opportunities play a major role. Most graduates of FH Campus Wien would like to start a part-time master's degree after working for two years.

Professional Care is Enormously Multifaceted

In personal discussions with students and health care and nursing staff from the field, terms such as "fair remuneration" and "a personnel ratio that corresponds to reality" are often used as framework conditions that make the profession more attractive and more satisfying for those who are already



¹ Mogg, Christina, Engel, Roswitha (2022). Expectations and General Conditions for Career Entry of Graduates with a Bachelor's Degree in Health Care and Nursing – Results of a Long-term Study.

“The commitment that health care and nursing workers bring should not be taken for granted.”

Anna-Isabella Rose

Health Care and Nursing Specialist and Academic Staff Member

practicing the profession. The correction of false job profiles is also a wish that is expressed. “Thanks to my professional training combined with my interpersonal skills, I can provide individually tailored care and support to people who are in different stages of illness or phases of life,” says teacher Theresa Maria Binder. This requires extensive evidence-based knowledge, practical skills and appropriate personal skills.

The Framework for a New Understanding of Care

“Not everyone can provide care”, says student Heidemarie Haslinger, and she names the personality development associated with the profession as a personal attraction. “We are not only responsible for personal hygiene and

personal matters, we have a lot more responsibility,” adds Anna-Isabella Rose, who works in a geriatric psychiatric ward and teaches at FH Campus Wien. She appreciates the challenges in her job, because no two shifts and no two people are alike. This requires flexibility, individuality and creativity. Keep moving, both mentally AND physically” is Theresa Maria Binder’s motto. Medicine and care are constantly changing, regular training measures and the development of new professions, such as community health nurses, are essential. “Nursing has a role to play in public health care. If society perceives this work as significant, then parents will also encourage their children to do this job.”

fh-campuswien.ac.at/zukunft-pflege

↖ MORE



NEW FACE →
NEW INPUT

What is at the top of your list?



SINCE
08/21

Johanna Binder

DEPUTY HEAD OF BACHELOR'S DEGREE
PROGRAM HEALTH CARE AND NURSING
AT FH CAMPUS WIEN 1

“My top priority is to enable an honest and informal exchange and authentic communication in the team. This helps promote strong team spirit in order to optimize processes and workflows.”



SINCE
08/21

Elisabeth Steiner

HEAD DEPARTMENT SOCIAL WORK

“I want to more strongly integrate sustainability into our thoughts and actions and continue to implement it in teaching, research and university management. As Head Department Social Work my focus is on working out the potential of social sustainability and defining it for the department.”

Good Advice!

Health professionals skillfully support their patients in therapy sessions as well as in everyday life. Graduates of FH Campus Wien have the necessary skills.

Let's TALK ABOUT IT!



Good to know!

The City of Vienna has confidence in FH Campus Wien as a key partner and trainer for future health professionals, so by 2025/26 an additional 800 training positions will be created in the Department Health Sciences.

In the summer semester of 2023, the bachelor's degree programs in Biomedical Science and Physiotherapy will also start as part-time programs. Beginning in the winter semester 2023/24, the bachelor's degree program in Occupational Therapy will follow. The bachelor's degree program in Midwifery will start twice a year in the future.

Talking to each other needs to be learned: This also applies to proper communication between patients and therapists. Approximately 1,300 health professionals in medical, therapeutic and diagnostic professions as well as midwives are currently being trained at FH Campus Wien.

Their key competencies also include communication skills. Lecturers from the health sciences degree programs Occupational Therapy, Dietetics, Physiotherapy and Logopedics - Phoniatics - Audiology completed a trainee course on patient-centered conversation. They pass on the methods and skills they have acquired to students in their teaching.

Communication Competence through Simulated Patients

The students work with professional patient actors who are specially trained to give them precise feedback. Each unit is dedicated to a clear topic, including making contact and building relationships, physical examination, status assessment and dealing with emotions. Based on this program, challenges, abilities, skills and goals of the students are collected and defined. Then it is time to practice, observe, provide feedback and practice again.

High Conversation Quality Ensures Effective Consultations

Students benefit enormously from the communication training implemented during their studies. The practice settings enable them to try out

different conversation models and to become familiar with different ways of behaving in conversational situations. They work in direct contact with patient actors and thus gain confidence and experience in conducting conversations.

Students take on the role of therapists right from the start and learn to respond to people flexibly and individually. Clear guidelines and know-how about the numerous communication tools are necessary for patient discussions. "The more structure I have in mind and something I can stick to, the easier it is for me to emphasize essential aspects in the consultation," says dietician Sonja Visontai. High quality patient consultations make a big difference: They are a relevant outcome parameter in health care for the patient's health status, health behavior, satisfaction and safety, and are also important for increasing the job satisfaction of health professionals.

Hear more 1:

Speech therapist Sara Forer-Kaufmann and physiotherapist Franziska Höhne on the topic "Good consultations – good health"

Hear more 2: Occupational therapist Petra Schwab and dietician Sonja Visontai on the topic "The focus of consultations: the patients"





Occupational therapists help children to improve their motor, cognitive and emotional skills as well as their independence in everyday life.

How Occupational Therapy Helps Children Cope with Their Everyday Life

Whether in a therapy session, at home, at work or at school: Occupational therapists help people in every phase of life to be able to manage their everyday activities (again) as independently as possible. Especially in everyday school life, children may need professional support in developing their motor, cognitive and emotional skills. It is not about learning content, but about using the pen correctly, climbing independently on the playground and dressing after gymnastics, handling a knife and fork and being able to tie a shoelace," says occupational therapist Erna Schönthaler, giving some examples.

Occupational therapy can provide targeted support for children in kindergarten and at school. Since 2016, occupational therapy students have been supporting two Viennese elementary schools as part of a cooperation. The feedback from teachers and parents is extremely positive and the children benefit from the interventions.

Hear more:

Occupational therapist Erna Schönthaler on "Making children fit for everyday life: Occupational therapy in kindergarten and school"



Occupational therapists have a different perspective and take on a complementary role to the pedagogical team.

They help to strengthen the children's health and well-being and enable them to participate as much as possible in all the activities at school and in kindergarten.

"Our excellently qualified teachers from science and practice perfectly prepare their students for the requirements in their respective professional fields."

Arthur Mettinger, Vice Rector for Teaching and International Affairs

FUTURE HERO AWARD

WINNER!



Cornelia Feichtinger

GRADUATE, BACHELOR'S IN RADIOLOGY TECHNOLOGY & BACHELOR'S IN HEALTH CARE AND NURSING

"CHANGING THE SOCIAL IMAGE OF HEALTHCARE AND NURSING!"

Advancing health care and nursing through the inclusion of scientific results is a major concern for Cornelia Feichtinger. At the Competence Center for Applied Nursing Research at FH Campus Wien, she is involved in the new field of Community Nursing. As a qualified nurse, she also looks after underserved and discriminated patients, such as people with HIV, addicts and transgender* people, at the Breitenacker Team Practice.

With her participation in the Innovator Leadership Program of the FFG and as the winner of the Future Hero Award, she would like to motivate her colleagues to help shape social developments as self-confident professionals.

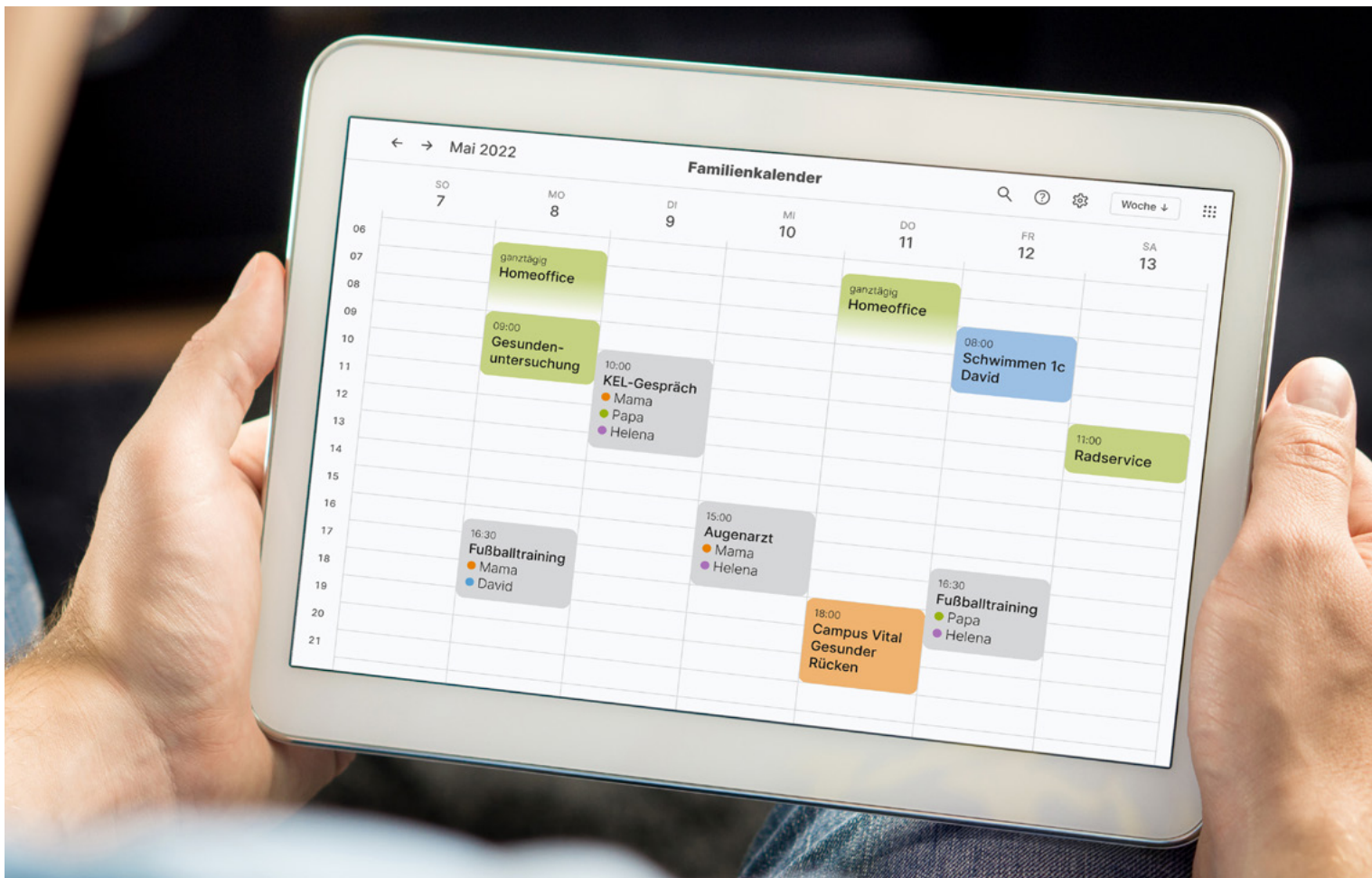
Family-Friendly Even on Weekdays

Strong support: Helping you combine family with work or school and still giving you time to get enough exercise. FH Campus Wien actively supports employees and students with families.

FH Campus Wien is a reliable employer for employees and a skilled trainer for students. In addition to diversity and equal opportunities, it stands for family-friendliness and a healthy place to study and work.

In 2013, FH Campus Wien was the first university of applied sciences in Austria to be awarded the Seal of Approval for Workplace Health Promotion. In March 2022, Workplace Health Management Campus Vital received this seal of approval for

the fourth time in a row. Campus Vital implements measures in the areas of occupational safety and health protection, health promotion and operational integration with the aim of making FH Campus Wien even more of a healthy place to work and study. Both employees and students benefit from the programs and services offered. For example, advice on ergonomics and occupational psychology help to create health-promoting working conditions and improve the learning conditions for students. The annual health day offers a variety of health information



and preventive medical check-ups. The extensive course program ranges from activating options such as back exercises or boxing to relaxation techniques to keep body, mind and soul healthy. In the past year, a further focus was established with numerous measures to promote mental health.

In March 2022, FH Campus Wien was again recognized for being family-friendly. The Austrian Seal of Approval for Family-Friendly University or Family-Friendly Workplace is awarded to companies and institutions that create sustainable and needs-based framework conditions for a more family-friendly work and study environment.

In 2015, FH Campus Wien received the basic certificate as a family-friendly employer. During the three-year project period that followed, numerous measures

were implemented to support employees and students with children or care responsibilities and to give them more freedom of choice. After successful external auditing, the full certificate for the Austrian Seal of Approval "Family-Friendly University" was awarded in 2018. This certificate was awarded to FH Campus Wien again in 2022 by the Ministry of Family Affairs following an examination by an external auditing body.

Ulrike Alker, Head of Gender & Diversity Management and Project Manager "Audit University and Family", as well as Chief Financial Officer Horst Rode, lead the project team of FH Campus Wien, which is already working on the implementation of further offers and activities within the current audit period 2021 to 2024.

MORE [fh-campuswien.ac.at/
audit-university-and-family](https://fh-campuswien.ac.at/audit-university-and-family)

FUTURE HERO AWARD

NOMINATED



David Dirnbauer

GRADUATE, BACHELOR'S IN
HIGH TECH MANUFACTURING &
MASTER'S IN GREEN MOBILITY

"NEW TECHNOLOGIES
ALONE
CANNOT STOP
CLIMATE CHANGE!"

Is the use of toxic solvents absolutely necessary for battery production or are there more environmentally friendly processes? During his studies, David Dirnbauer set himself the goal of answering this question. As part of his master's thesis, he succeeded in developing a solvent-free cathode production for lithium-ion batteries without impairing the electrochemical properties.

He will continue to pursue his plan to reduce the climate impact caused by mobility even after his graduation. As a junior research engineer at the AIT Austrian Institute of Technology, he researches environmentally friendly battery technologies for future vehicles and energy storage systems in the research field Sustainable and Smart Battery Manufacturing.

NEW FACE →
NEW INPUT

What is at the top of your list?



Peter Stepanek

HEAD OF DEGREE PROGRAM
SOCIAL ECONOMY
AND SOCIAL WORK

"The social economy is the key to the sustainable socio-ecological transformation of our economy and society. I see our degree program as an important player here. We want to help shape this change through application-oriented research and awareness-raising among stakeholders."

SINCE
08/21



Irina Posteiner-Schuller

INTERIM HEAD OF
DEGREE PROGRAM CHILDREN AND
FAMILY-CENTERED SOCIAL WORK

"Life perspectives and opportunities must not only depend on parental input home or on the intuition of individual skilled specialists. We must enable students to recognize the potential of all children and young people. That requires clear didactic principles and the integration of current research."

How Digital Ideas Can Improve Everyday (Rural) Life

Often it only takes a flash of inspiration, the spark of an idea, to set something in motion that potentially improves the everyday life of many people. However, if you want to pursue an idea, you need courage, encouragement and fertile soil in which to let it grow.

THAT'S HOW IT'S DONE!



Climate-Friendly on the Go Thanks to Automation

This is what happened at the Competence Center Vienna Institute for Safety and Systems Engineering (VISSE), where the idea of a student was taken up: What if you could revitalize decommissioned railway lines in Austria with the help of automation and digitization? In the "Towards Automated Railway Operations" (TARO) project, led by ÖBB-Holding AG, industry, research and users are now working on comprehensive automation and digitization of the railway system. In the TARO work package for the digital mapping of the railway infrastructure, a team of researchers from FH Campus Wien is working on a simulation of so-called people movers, small vehicles that usually travel at lower speeds without a driver. "There are a number of decommissioned railway lines in Austria that could be put back into operation. However, regular operation of these lines is not financially viable. Several on-call people movers could be deployed on these routes, each capable of carrying 20 to 25 people. These people movers would travel at speeds no faster than 40 km/h. On the one hand, this would avoid major renovation costs along the route and, on the other hand, would increase system safety," explains Hans Tschürtz, who heads the project at FH Campus Wien. "This offer could be used to persuade people to switch from cars to climate-friendly rail vehicles."

The Federal Ministry for Climate Protection, Environment, Energy, Mobility, Innovation and Technology (BMK) is funding the TARO project with a total of 3.5 million euros from the RTI program "Mobility of the Future", which is handled by the Austrian Research Promotion Agency (FFG).

The municipality of Neuhaus will rely on the Internet of Things (IoT) to ensure their water supply in the future.

Digitized Water Network Facilitates Drought Management

The research cooperation with the municipality of Neuhaus in Carinthia also deals with climatic challenges. With the help of the Internet of Things (IoT), the municipality wants to use its water network as efficiently as possible. Help comes from the bachelor's degree program in Computer Science and Digital Communications, the master's degree program in Software Design and Engineering and VISSE. Extreme weather makes precipitation more unpredictable, long periods of drought are no longer uncommon and rising temperatures contribute to water consumption. Budgetary and personnel restrictions are also part of the challenges in securing the supply for small communities. "In the first step, the students will therefore implement monitoring solutions that will provide the small number of community employees and the population with a reliable and efficient basis for operating the water supply," explains project manager Heimo Hirner. "The plan is for these monitoring solutions to also cover other areas, such as winter service." Methods for the early detection of anomalies in the water network are to be developed using machine learning models and with the involvement of the AI Lab of FH Campus Wien. This will be achieved with the help of the sensor data from the municipality of Neuhaus.

Practical Relevance During Studies

Armend Suljić, a student of the bachelor's degree program for Computer Science and Digital Communications, also knows how versatile IoT can be. As part of a course, he built a website that uses a microcontroller to display temperature data measured by a sensor. "This technology offers a wide range of possibilities. For example, we can better understand our climate with the help of large amounts of related temperature data. Or there are level sensors, for example, that can do more than just measure how full a water tank is. The filling level of garbage cans can also be recorded in this way and emptying can be carried out efficiently," says Suljić. "It fascinates me how even the smallest microcontroller can contribute to the philosophy of making the world a little better."

TO THE
INTERVIEW
WITH
ARMEND





In Favoriten, We Are Dedicated to the Future

In 2017, Marcus Franz took over the office of District Representative of Favoriten. At that time, Vienna's most populous district drew attention to itself with one of the most striking urban and infrastructural developments of recent years. In 2019, Marcus Franz was elected to the Executive Committee of FH Campus Wien, a university of applied sciences that is also constantly the focus of attention.

OUTSTANDING!

When people thought of Favoriten, they used to think of the Verteilergreis traffic circle, ice cream apricot dumplings, the Therme Oberlaa spa and "Mundl". What do people think about today?

All of those things are still part of the district, even if today people tend to associate Favoriten with the major projects and developments of the past decade. For example, the extension of the U1 subway line, the international main train station and the Sonnwendviertel, a flagship project of urban development. We are particularly proud of having one of the most innovative Austrian universities in the district with FH Campus Wien. After all, in order to solve the great challenges of our time, from climate change to the shortage of skilled workers, you need initiative and know-how. FH Campus Wien combines both.

In just 15 years, FH Campus Wien had grown from the smallest institution to the largest and thematically most diverse university of applied sciences in Austria. What does this mean for Favoriten?

The opening of the new main campus in 2009 already showed that something

really big had been created here. Even then, it was clear that this university of applied sciences was constantly evolving. With the first expansion building, we already have the largest university of applied sciences campus in Austria. With the next expansion stage, a university campus will be created here in the countryside that will continue to provide important impetuses, such as research and development on sustainable packaging and training and research in the field of biotechnology. These are key issues that will remain relevant for years to come.

Finally, a question we ask every member of our Executive Committee: This is a volunteer position. What attracted you to the role?

There are many challenges that need to be overcome as quickly as possible. It is one thing to simply talk about something needing to be done, and another to actually do it. That is what FH Campus Wien does. It sets the right initiatives, consistently and sustainably. Being a member of the Executive Committee of this University of Applied Sciences and being able to help shape its path to some extent is a very fulfilling task.

NEW FACE →
NEW INPUT

What is at the top of your list?



SINCE
01/22

Bernhard Mingler

HEAD OF DEGREE PROGRAM
HIGH TECH MANUFACTURING

"It is important for me to design our technical degree programs in such a way that they are attractive to both students and new colleagues. This requires not only interesting and forward-looking topics, projects and cooperation, but also modern infrastructure and equipment as well as good working conditions."



SINCE
01/22

Birgit Riavitz

HEAD OF FINANCE
& ACCOUNTING

The development of my team is my top priority. I would like to encourage employees and strengthen their professional expertise through more responsibility, new challenges and a culture in which we see potential as opportunities and turn them into skills."

FUTURE HERO AWARD

WINNER!



Matthias Vostatek

GRADUATE, MASTER'S IN MOLECULAR
BIOTECHNOLOGY

"CREATING
OPENNESS
TO NEW
TECHNOLOGIES!"

Matthias Vostatek developed the desire to reduce animal experiments in research while he was still at school. He wanted to participate in research models that represent an alternative to the controversial, although sometimes still necessary, animal experiments. This led him into the research field of 3D bioprinting. Printing and culturing organs from your own cells would revolutionize organ donation. Medications could also be tested directly on organs instead of animals.

At the Center for Medical Physics and Biomedical Engineering at the Medical University of Vienna, the PhD student is currently working on 3D printing for bone implants. As a winner of the Future Hero Award, he has come closer to his goal of creating more openness to new technologies.

Cheers to the Volunteers!



A society without volunteers? Difficult to imagine. For this reason, the Austrian Parliament dedicated a thematic focus to the Austrians' commitment to volunteer work in 2021 and 2022 and commissioned a study on the topic. This study was conducted by Wolfgang Tomaschitz and Paul Schmidinger, both researchers in the Department Applied Political Science.

Ceremony in Parliament for Volunteer Work

At the festive conclusion of the parliamentary focus on July 5th, 2022, Elisabeth Haslinger-Baumann, Vice Rector for Research and Development, presented the study results on the future of volunteer work in a ceremony in Parliament.

At the end of the event, President of the Austrian National Council, Wolfgang Sobotka, handed over the study to Social Affairs Minister Johannes Rauch and Honorary State Secretary Claudia Plakolm. The study contains surveys and recommendations for improving the framework conditions for volunteers and organizations in Austria and also proves the high commitment of Austrians.

Study Shows the Importance of Volunteer Work and the Need for It to Be Sustainably Secured

"In Austria, more than 70% of those surveyed have already done volunteer work," explained the Vice Rector when presenting her study. "Not only, but



From left to right: NR President Wolfgang Sobotka, Vice Rector for R&D Elisabeth Haslinger-Baumann (FH), Federal Minister Johannes Rauch, State Secretary Claudia Plakolm, Chief Executive Officer Wilhelm Behensky (FH), Parliament Director Harald Dossi

especially in times of crisis, volunteer work fulfills part of the critical infrastructure by structuring the willingness to help and covering important areas. It is important to secure volunteer work for the future in the long term and to strengthen the general conditions surrounding volunteer work," emphasized Elisabeth Haslinger-Baumann in conclusion.

Parliamentary Focus with Broad Program

Accompanying the two-year parliamentary focus was a broad program in which the importance for society was discussed and acknowledged. The arc spanned from the stele exhibition at Heldenplatz to a panel discussion and a crowdsourcing process to a dialogue forum in April 2022.

Section Applied Political Science

The Section Applied Political Science has specialized in the master's courses in Leadership, Politics and Management as well as Digitization, Politics and Communication, particularly in the area of the structural coupling of politics and administration. The interdisciplinary, English-language master's course International Relations and Urban Policy expands this topic to include international diplomacy and city management. FH Campus Wien can draw on didactic experience in the areas of political management, public communication and digitization thanks to the experts in the higher-level Department Administration, Economics, Security, Politics.



Related link:

Study "Future of Volunteer Work" for download:



NEW FACE →
NEW INPUT

What is at the top of your list?



SINCE
01/22

Agnes Sturma

HEAD OF DEGREE PROGRAM
PHYSIOTHERAPY

There are many new areas and specializations in physical therapy that will become relevant in the years to come. I would like to advance the professional development of the degree program in this regard and also promote academic thinking and physiotherapeutic research."



SINCE
02/22

Andrea Hofbauer

HEAD DEPARTMENT
HEALTH SCIENCES

"The top priority is the development of a department strategy with the aim of clearly positioning ourselves as the scientific experts in the field of higher medical technical service professions and midwives."

KindergeRECHT

Inspiring and supporting children and young people to actively campaign for children's and human rights, this is the major goal of Katharina Schuller and Anna Heissinger. With the Human Rights Space project, they create places for encounters, participation and inclusion.

INSPIRING!



How many hours did it take to create a place where young people can sustainably explore human rights in-depth?

Countless! Katharina Schuller, founder of the Human Rights Space Association, and Anna Heissinger, student in the master's degree program Social Economy and Social Work, worked a majority of those hours as volunteers. The two met each other in a leadership training course organized by Amnesty International Austria. With a lot of power and a clear vision, they overcame the initial challenges such as financing, carried out a crowdfunding campaign and found support from among

others the FFG, the ASF hub and the Start-up service of FH Campus Wien.

Barrier-Free Exhibition for All the Senses

Children need to know their rights in order to be able to stand up for them. This includes issues such as the prohibition of discrimination, protection against violence, the right to mental health, education and codetermination. From the very beginning, the team involved children and young people and delved into four main topics with them in numerous workshops. The children and young people themselves determined which human rights issues are relevant to them. The first major



↑
ANNA

↑
KATHARINA

“We stand for a world in which we treat each other with care, so that we can all lead a good life.”

Katharina Schuller and Anna Heißinger, Students

goal was to set up an interactive exhibition for all the senses.

Happy Moments for a More Beautiful World

Human rights educators and artists also took part in the Human Rights Space Festival in May 2022. Approximately 115 young people aged ten and over took part in this phase. Over its entire course, a total of 200 people contributed to the project. Young people even traveled from Tyrol for the festival. They devoted themselves to the sometimes delicate topics with full commitment, energy and seriousness. For Katharina Schuller and Anna Heißinger, this event not only generated great input, but

above all wonderful moments, as they achieved the goal of bringing people together from different walks of life.

Everyone Together

In addition to the exhibition, children and young people could also attend workshops. The Human Rights Space team is particularly proud of the feedback: 96% of the children and young people who participated in the training feel encouraged to stand up for human rights in the future.

← MORE

fh-campuswien.ac.at/hrs

FUTURE HERO AWARD

NOMINATED



Martina Gollner

GRADUATE, BACHELOR'S
IN SOCIAL WORK

“I WANT TO EMPOWER AND SUPPORT WOMAN WITH DISABILITIES.”

Martina Gollner shows that a disability does not necessarily mean an obstacle. The social worker, who is severely visually impaired herself, founded the accessibility consulting agency FullAccess with the aim of improving accessibility for events. Since 2016, she has been supporting organizers in planning and implementing accessible events.

In addition, she advises the Association for the Blind and Visually Impaired in Austria and, as a representative for people with disabilities, she always has an open ear for her colleagues.

She is also a member of the Austrian Disability Council's Competence Team for Women with Disabilities and shares her knowledge as an external expert with social and market research institutes in order to further promote accessibility.

Research for a Better Future

For many of our graduates, FH Campus Wien is the starting point of their academic journey. With their work, these four young researchers contribute to a healthier, more sustainable tomorrow.



ANNA

**Anna Köck,
Graduate in Molecular Biotechnology:
Targeted Molecular Therapies Instead
of Chemotherapy in Lung Cancer**

Lung cancer has the highest mortality rate of all cancers. Cancer cells multiply uncontrollably because the signaling pathways for cell growth are permanently activated. This is precisely the signal path that Anna Köck is focusing on. The aim of her master's thesis was to investigate the degradation of a protein that plays a role in one of these signaling pathways and thus in tumor development. Using a targeted system called PROTACs, Anna Köck tried to find out how efficiently and specifically her target protein can be broken down in cancer cells. For her master's thesis, she received the 2021 Ministry of Science Appreciation Award. In her doctoral thesis at the University of Lausanne, she is now examining the cellular mechanisms of endothelial cells.

MARC-PATRICK



**Marc-Patrick Pflieger, Graduate of the Master's
Degree Program in Civil Engineering and
Construction Management: Renovating Bridges
Instead of Building New Ones**

The Austrian transport network has a large number of bridges. Due to their age, some bridges require renovation measures in order to meet modern traffic requirements and to avoid constructing a completely new bridge in the interest of sustainability. For this reason, Marc-Patrick Pflieger has dedicated himself to extending the lifespan of bridges as part of his master's thesis. He has developed a method in which reinforced concrete bridges can carry up to 30% more payload and their life cycle can be extended to between 100 and 120 years. This is done by applying a concrete layer with steel reinforcement that is statically activated by locally lowering or lifting the structure. Research continues: Marc-Patrick Pflieger is now working at FH Campus Wien at the Competence Center for Building and Design on optimizing sustainability in concrete construction.



CARMEN



**Carmen Schweicker,
Graduate of the Master's Course
in Biomedical Science:
Focus on Leukemia**

A main criterion of leukemia is a reduced maturation of blood cells. In her master's thesis, Carmen Schweicker was able to describe a genetic mechanism that favors such a maturation stop. The transcription factor PU.1 is significantly involved in the complex regulation of the blood system. Decreased levels of PU.1 are a characteristic of human acute myeloid leukemia and can induce it in mouse models. Carmen Schweicker's work shows that PU.1 transcriptional downregulation is an active process and involves the transcription of non-coding antisense transcripts. She was awarded first place in the Young Pharma Awards 2022 for her research. Since completing her master's degree, Carmen Schweicker has been working at the Anna Spiegel Center of Translational Research at the Medical University of Vienna and is particularly concerned with precision medicine therapeutic approaches for hematological diseases.



MARKUS

**Markus Karnthaler,
Graduate in Molecular Biotechnology:
Identification of Initiating Mechanisms
of Severe Dengue Infection**

With an estimated 390 million infections annually, dengue is the most common mosquito-borne viral disease in humans. However, the mechanisms leading to severe disease progression, which are characterized by an excessive inflammatory reaction and bleeding into tissue, have not yet been fully explained. Markus Karnthaler's master's thesis is concerned with solving the question of which blood cells are the main targets of a systemic dengue infection and, in this context, which of these cells mainly contribute to the activation of human blood vessel cells. Markus Karnthaler received the 2021 Ministry of Science award for his master's thesis. He now works for a pharmaceutical company as a medical science liaison in the field of vaccines and immunotherapies.

**“We are proud of our graduates, who
already deliver cutting-edge research
work during their studies and who
enrich research with their findings.”**

Elisabeth Haslinger-Baumann, Vice Rector for Research and Development

NEW FACE →
NEW INPUT

What is at the top of your list?



Hans Peter Köllner

HEAD OF ACADEMIC COURSE HEALTH CARE AND
NURSING, PRACTICE MENTORING, PRIMARY
HEALTH CARE NURSING AND PUBLIC HEALTH

"I want to use targeted educational measures to encourage health care and nursing staff to be able to successfully meet the enormous challenges in health care."

SINCE
02/22



Heimo Sandtner

ACADEMIC DIRECTOR
AND RECTOR

"Our university should be an attractive and diverse place to study and work, so we have to think outside the box. For me, that means opening up new avenues for academia and students, promoting talent and strengthening our mental health."

Giving Courage

KEEP IT UP!

The Campus Wien Academy strengthens people and their skills with innovative and practice-oriented further education programs at an academic level.

Good to know!

Lifelong learning is a must in today's society and working world. That is why the Campus Wien Academy works hard to develop suitable academic further education programs.

What knowledge and skills do people need in their professional life? What will the "future jobs" be and how can individuals optimally prepare for the diverse changes in our working and economic world? The Campus Wien Academy explores these questions and, in close cooperation with the university, constantly develops new, future-oriented further education formats.

The seminars offered allow participants to update and deepen existing specialist knowledge in the fields of Applied Nursing Science, Applied Life Sciences, Building and Design, Health Sciences, Social Work, Engineering and Administration, Economics, Security, Politics. In addition, the Campus Wien Academy offers seminars in the area of competence plus to strengthen and develop people's personal "future skills". The focus is on



“We support people and companies in shaping the future world of work.”

Franz Gatterer, Head of Campus Wien Academy

personal development and communication, leadership and innovation as well as concepts, tools and methods.

The training of specialists in “future jobs” is another focus of the Campus Wien Academy. Starting soon, interested parties will be able to complete high-quality training, further education, and retraining with a clear job profile in modular certificate programs. The range

of programs is constantly being expanded. Most recently, three new programs, School Health Care, Lean Construction Management and Digital Accounting Business Partner for SMEs, were developed and launched in autumn 2022.



campusacademy.at

FUTURE HERO AWARD

NOMINATED



Natalie Gemovic

GRADUATE, BACHELOR'S IN
HIGH TECH MANUFACTURING &
MASTER'S IN GREEN MOBILITY

“MOBILITY
Yes,
BUT
SUSTAINABLE!”

Natalie Gemovic has always been fascinated by cars. In the meantime, she is particularly interested in electromobility. The former captain of the Os.Car Racing Team has been working in the E-Mobility Business Development Department at Wien Energie since completing her master's degree. It is important to her that people can maintain their mobility. In projects to improve the existing charging infrastructure and to develop new technologies, she is actively involved in shaping the future of e-mobility.

Through her professional commitment and her mindful approach to the environment, the graduate would like to help preserve nature for future generations. Sharing her passion for technology and nature with others is important to her, also for the Future Hero Award.



Climate-Friendly Construction

**“We are looking for answers
to complex questions
and design living spaces for
future generations.”**

GO GREEN!

Markus Vill, Head of Competence Center for Building and Design

The experts at the Competence Center for Building and Design focus on sustainable building in Austria. The building materials concrete and wood are the focus of their research work.

Recycling Concrete

The correct use of building materials plays an important role when it comes to the sustainability of buildings. Concrete is the most used building material in the world. Buildings, roads, bridges and other infrastructure objects have been built with concrete since Roman times. However, a lot of CO₂ is released during the production of concrete.

Markus Vill, Head of the Competence Center, and Marc-Patrick Pfleger therefore asked themselves if there was a more climate-friendly way to produce concrete. In the “Life Cycle Engineering in Structural Concrete Construction” project, they found that CO₂ emissions can be reduced through recycling and that concrete contributes to the circular economy as a sustainable building material. The two also developed a method to permanently bind even more carbon in demolition concrete and, using life cycle-oriented forecast models, calculated how existing concrete structures can be preserved for as long as possible.

Promoting Wood

Wood is a climate-friendly building material. It binds CO₂, grows back and can be completely recycled. Martin Aichholzer, Head of Degree Program Architecture – Green Building, conducts research in the field of sustainable architecture at the Competence Center and wants to promote multi-story wood construction in Austria. After all, not only single-family houses, but also high-rise buildings can be constructed with wood. However, this requires new collaborative approaches to planning and execution. In the “Holzbau 4.0” project, Martin Aichholzer and Aida Santana Sosa discussed and developed possible strategies together with representatives from the industry.



The Competence Center also conducts research on the exchange of knowledge about sustainable building:
fh-campuswien.ac.at/bg-en

**“If construction is to become
climate-friendly, we have
to start now!”**

Martin Aichholzer, Head of Master's Degree Program Architecture – Green Building

FUTURE HERO
AWARD

WINNER!



**Philipp Hüttl and
Markus Hörmanseder**

GRADUATES, BACHELOR'S IN
CIVIL ENGINEERING AND CONSTRUCTION
MANAGEMENT

“We need to
build a world
that
makes sense”

Consider the life cycles of buildings and materials and avoid waste:

With Liberty.Home, Markus Hörmanseder and Philipp Hüttl have dedicated themselves to sustainable building with natural raw materials. Nature serves as a template and the floor surfaces are not sealed.

The idea for a social business came up while they were still studying.

Tiny houses are intended to provide a home for the homeless, and are financed by renting and selling them to companies and private individuals. Whether at festivals or in the hotel industry, the wooden buildings are well received and lead to further projects. In the meantime, the two have an even greater mission: to drive change in building culture and contribute to a rethinking that moves from maximizing profit to maximizing meaning.

NEW FACE → NEW INPUT

What is at the top of your list?



SINCE
03/22

**Elisabeth
Haslinger-Baumann**

VICE RECTOR FOR RESEARCH
AND DEVELOPMENT

"For me, our researchers have top priority. They are the basis of our scientific success and require individual and flexible career models. This also includes specific support for young scientists. Strengthening the centers of excellence is also essential for research funding."



SINCE
03/22

Friedrich Stanzel

HEAD OF DEPARTMENT ADMINISTRATION,
ECONOMICS, SECURITY, POLITICS

"For the first time, the department has been united at one location. This requires new communication structures, which I would like to create and promote. My goal is an even more intensive and trusting cooperation in order to strengthen the department and increase its visibility."

Nothing to Sneeze At

More and more people are suffering from respiratory allergies. Marianne Raith wants to understand why. She researches how grass, pollen and the like act in the body and hopes for new therapeutic approaches.

What exactly happens when allergens hit airway cells? What reactions do they trigger at the cellular level? How do they interact with air pollutants? Allergy researcher Marianne Raith is looking for answers to these questions in the Immunology Research Group headed by Ines Swoboda at the Competence Center for Molecular Biotechnology.

Epithelial cells protect the body from viruses, bacteria and other harmful substances. They are also the first to come into contact with allergens and

send signals that then trigger an allergic reaction in the body. How the epithelial cells of the airways react to different allergens and how they interact with the cells of the immune system is the subject of Marianne Raith's research. Together with colleagues, she has already discovered how allergen cells are transported through the epithelium. The researchers are now investigating what effects allergens have in combination with air pollutants and whether or how particulate matter changes the expression of genes and thus the formation of proteins in the epithelial cells.



Her research work, funded by the City of Vienna MA23, could make life much easier for those suffering from allergies in the future. The more we know about how allergies work, the sooner we can develop defense strategies," says Raith. The allergy researcher imagines that, in the long term, it could be possible to specifically block allergy-triggering signals with the help of medication, thereby preventing allergic reactions.

MORE →

fh-campuswien.ac.at/forschung-raith



Good to know!

Respiratory allergies are increasing sharply, especially in industrialized countries. The allergy researchers at FH Campus Wien are investigating what influence environmental pollutants have on this increase.

FUTURE HERO AWARD

NOMINATED



Tobias Schiffler

GRADUATE, BACHELOR'S IN
HEALTH CARE AND NURSING
& MASTER'S IN HEALTH
ASSISTING ENGINEERING

“DO NOT
EXCLUDE ANYONE
FROM MEDICAL
OR SOCIAL
SERVICES!”

As a research associate and doctoral student at the Center for Public Health at the Medical University of Vienna, Tobias Schiffler is involved in the CANCERLESS project. The aim is to improve early cancer detection and cancer prevention for homeless people through access to medical care and to develop a care model that can be used throughout Europe.

Mental health is particularly important to him. While still a student, he already worked in psychiatric institutions. He now uses the knowledge he acquired to improve the quality of life of vulnerable and marginalized groups.

FH Campus Wien in Numbers 2021/22

Applications for our programs **12,000**
 Average number of applicants per bachelor's degree program study place **5.8**
 Applications per available study place **5**

IMPRESSIVE!

Students

in academic year 2002/03	617	→	male 390	female 227	
in academic year 2011/12	3,704	→	male 1,665	female 2,039	
in academic year 2021/22	7,410	→	male 2,902	female 4,506	diverse 2
First semester students	2,941				

9 out of 10 students would recommend
 studying at FH Campus Wien.

MAKES US HAPPY =)

96% of the students appreciate the current relevance of the teaching content in relation to practical demands
95% of the students appreciate the current relevance of the methods taught
93% of the students appreciate the equipment of the laboratory workstations

Incoming **99** Outgoing **174**

Graduates: **1,951** (19,857 since 1999)

Graduation ceremonies **27** Glasses of Prosecco enjoyed **countless** Happy faces **100%**

Degree programs and courses: **63**
 Continuing education offers: **105**

Full-time lecturers and researchers	279	←
Part-time lecturers and researchers	2,190	←

Highest completed education

	Full-time teaching	Part-time teaching
Postdoctoral qualification	1%	5%
University degree with doctorate as a second or third degree or PhD	26%	28%
	↑	↑

Distribution of funding sources for the fiscal year

Federal Ministry of Education, Science and Research	47%
City of Vienna – Vienna Health Association	29%
Tuition and other fees paid by students	12%
Third-party funding and grants	10%
Federal Ministry of Finance and Federal Ministry of Art, Culture, Civil Service and Sport	2%

Research¹

The most important third-party funders by €

Austrian Research Promotion Agency	35%
City of Vienna – Economy, Work and Statistics	23%
FWF – The Science Fund	5%
Business Agency Vienna	4%

R&D order backlog as of July 31st, 2022Sum of the volumes of all ongoing and
commissioned projects: **€ 10.57 M**

R&D Revenue	€ 3.7 M
Third-Party Funded Projects	94
Self-funded projects since 2012	369
Full-time equivalent (FTE) in R&D	64.34
Research sabbatical since 2013	32
Publications	166

¹ The figures refer to the financial year 2021/22, excluding self-funded projects and staff released for research.

THANKS TO

Our teachers

and students who take responsibility

for a common teaching and learning process.

Almost **3,000** first-semester students who are helping

to shape their future careers.

Researchers

who develop viable solutions to current

problems.

Almost **20,000** graduates who contribute

their knowledge in a wide variety of industries.

10,000 applicants who place their trust

in us every year.

Approximately **300** employees

working in the background to ensure that everything

runs smoothly in the foreground.

TOGETHER WE ARE QUALITY AND TOGETHER WE WON
THE STATE PRIZE FOR CORPORATE QUALITY 2022!